

# VIDEO DISCUSSION QUESTIONS

# SCHOOL CLIMATE

Engaging Key Influencers for Profound Impact on Success  
Dr. Mike Schmoker

Watch the video individually or with a team. As you watch, consider the makeup and functioning of your school leadership team.

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## AFTER WATCHING THE VIDEO, DISCUSS AND ANSWER THESE QUESTIONS:

- What power does a small leadership team have to guide school improvement? How does this compare to the process currently in place at your school?
- What are some of the ways you could appeal to the needs of your leadership team and develop commitment to a shared purpose?
- How might you get teams to commit to that commitment?
- Why it is important to include both allies and dissident voices on your leadership team?

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## NOW, PUT WHAT YOU'VE LEARNED TO WORK:

- If you do not use a leadership team, take Schmoker's recommendations under advisement and consider creating one to guide the work of school improvement and build support.
- If you do have a leadership team, review its membership to ensure that it includes allies as well as dissident voices.
- Review the time you set aside for this group to work and the processes you use. Consider revising if needed.