

# VIDEO DISCUSSION QUESTIONS

# IMPLEMENT AND MONITOR

Opening the Black Box for Quality Implementation  
Dr. Michael Fullan

Watch the video individually or with a team. As you watch, think about the key players you include in implementation plans.

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## AFTER WATCHING THE VIDEO, DISCUSS AND ANSWER THESE QUESTIONS:

- What are the key elements of the implementation plan on your campus?
- How do those elements compare to the ones that Dr. Fullan discussed?
- What does Dr. Fullan mean by “implementation dip,” and why is it important to anticipate this during planning?
- How are each of the following factors critical to implementation?
  - Leadership
  - Collaborative Culture
  - Use of Data
  - Parent and Community Engagement

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## NOW, PUT WHAT YOU'VE LEARNED TO WORK:

- Review your school’s improvement plan to ensure that it incorporates all four of Dr. Fullan’s critical factors, as listed above.
- Revise your improvement plan implementation process as needed.