

# VIDEO DISCUSSION QUESTIONS

# ACADEMIC PERFORMANCE

Three Keys to High Performance  
Dr. Andrew Hargreaves

Watch the video individually or with a team. As you watch, think about how you connect vision, tools, and people to propel action.

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## AFTER WATCHING THE VIDEO, DISCUSS AND ANSWER THESE QUESTIONS:

- Dr. Hargreaves identifies three key factors that promote collective responsibility in exceptional schools and districts: vision, tools, and interactions between people. How does your school measure up in each of these three areas?
- What refinements might you wish to make?

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## NOW, PUT WHAT YOU'VE LEARNED TO WORK:

- Evaluate your vision. Is it inspiring and inclusive? Do you communicate it regularly so that it becomes a part of the "hearts and minds of everyone"? If not, what might need to be refined?
- Inventory your tools. Do people have the resources and structures they need to bring the vision to reality? If not, what might be lacking?
- Assess your people. Do they feel valued, and respected? Do they work together effectively for all students? If not, what might need to be changed?