

VIDEO DISCUSSION QUESTIONS

IMPROVEMENT PLANNING

Beware of Fat Plans
Dr. Michael Fullan

Watch the video individually or with a team; consider how your school improvement plan helps or hinders its effective implementation.

AFTER WATCHING THE VIDEO, DISCUSS AND ANSWER THESE QUESTIONS:

- How do Dr. Michael Fullan's points about effective implementation compare to your current practice?
- What does Dr. Michael Fullan mean by "fat plans"? Why does he warn us to beware of them?
- If you randomly selected 10 teachers at your school, could they describe or explain your school improvement plan? If not, why do you think that is?
- Does your campus make action the main point in improvement planning? If not, how could this be changed?

NOW, PUT WHAT YOU'VE LEARNED TO WORK:

- Assess the "skinniness of your plan" by asking randomly selected stakeholders to communicate the elements of the plan.
- Ask each member of the leadership team to survey two or three people and record their responses.
- Come back together to discuss your findings.
- Depending upon the results of this very informal survey, make needed adjustments to your improvement plan to be sure it is widely communicated, understood, and implemented.