

VIDEO DISCUSSION QUESTIONS

SCHOOL CLIMATE

Confronting the Hidden Agenda of Teacher Induction
Todd Whitaker

The purpose of this guide is to understand how the hiring and induction of new teachers impact school climate. Watch the video individually or with a team. While you watch, consider how the hidden agenda of teacher induction impacts your school climate

AFTER WATCHING THE VIDEO DISCUSS:

- The type of culture your interview team conveys to teacher candidates.
- How current induction practices promote teacher development.
- The process followed to determine how apprentice/student teachers are placed.
- How the best veteran teachers on your campus can have a direct impact on the success of new teachers.

NOW, PUT WHAT YOU'VE LEARNED TO WORK:

- Establish a process to guide investment in first year teachers. Outline a process that will determine which students they will be assigned and the support they will receive.
- Identify systems currently in place which are designed to get all teachers to be like the best teachers.
- Determine how to strengthen a campus culture which empowers outstanding new teachers and allows the school to continue to learn and grow to “become more like the new teacher.”