

VIDEO DISCUSSION QUESTIONS

LEADERSHIP EFFECTIVENESS

Behavior Before Belief
Todd Whitaker

The purpose of this guide is to help school leaders explore specific actions they can take to deliberately shape their school culture. While you watch, consider the power of school leaders in crafting cultural change.

AFTER WATCHING THE VIDEO, DISCUSS AND ANSWER THESE QUESTIONS:

After you have seen the video, discuss:

- What is the difference between culture and climate?
- How can school climate influence school culture?
- What daily practices currently guide climate and culture on your campus?

NOW, PUT WHAT YOU'VE LEARNED TO WORK:

Now, put this to work:

- Establish the school culture you want for your campus.
- Describe what this specific culture would look, feel, and sound like.
- List the behaviors necessary to support the desired school culture.
- Determine how you will embody the behaviors listed above to set the norm for all staff.